

SANCTUM TALENT PARTICIPATION AGREEMENT

This Talent Participation Agreement ("Agreement") is entered into as of the date of acceptance by and between Sanctum ("Sanctum") and the undersigned participant ("Talent").

1. Nature of Services

Sanctum provides talent discovery, coordination, and referral services.

Sanctum is not a licensed talent agency and does not procure, solicit, or negotiate employment on behalf of Talent.

2. No Representation

Talent acknowledges that Sanctum does not represent Talent as an agent, manager, or employer. Talent retains full control over all career decisions, negotiations, and agreements.

3. No Guaranteed Work

Participation in Sanctum does not guarantee auditions, opportunities, bookings, or paid work.

4. Non Exclusive Participation

This Agreement is non exclusive. Talent may engage with other platforms, agencies, or opportunities at any time.

5. Talent Responsibilities

Talent agrees to maintain accurate and current profile information.

Talent agrees to respond in a timely and professional manner.

Talent agrees to conduct themselves professionally in all interactions.

Talent agrees that all submitted materials are truthful and authorized for use.

6. Platform Role

Sanctum may introduce Talent to third party producers, casting professionals, or companies.

All opportunities originate from third parties.

Sanctum does not supervise, control, or direct any work performed by Talent and is not responsible for third party actions, decisions, or outcomes.

7. Fees and Payments

Any fees charged by Sanctum are solely for platform access, coordination, and referral services.

Sanctum does not receive compensation for procuring employment.

Sanctum does not negotiate compensation on behalf of Talent.

All payment terms related to work or engagements are determined directly between Talent and third parties.

8. Independent Contractor Acknowledgment

Talent acknowledges they are an independent participant and not an employee, contractor, or representative of Sanctum.

Sanctum does not control the manner or means of Talent's performance.

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9. California Compliance

If Talent resides in or performs services in California:

Sanctum does not procure, solicit, or attempt to procure employment or engagements for Talent.

Sanctum does not negotiate or enter into agreements on behalf of Talent.

All employment opportunities are initiated and finalized directly between Talent and third parties.

Talent acknowledges that Sanctum operates solely as a referral and coordination platform and not as a licensed talent agency under the California Talent Agencies Act.

10. Limitation of Liability

Sanctum is not liable for any damages, losses, or disputes arising from third party engagements or opportunities.

11. Termination

Sanctum may remove or suspend Talent access at its discretion, including for inactivity, unresponsiveness, or failure to meet platform standards.

12. Governing Law

This Agreement shall be governed by the laws of the State of New Jersey.

13. Entire Agreement

This Agreement constitutes the entire understanding between the parties.

14. Acceptance and Signature

Talent Name: _____

Signature: _____

Date: _____

Email: _____

SANCTUM FOUNDING TALENT ADDENDUM

This Founding Talent Agreement (“Agreement”) is incorporated into and forms part of the Sanctum Talent Participation Agreement.

1. Status

Founding Talent are selected through direct outreach as part of Sanctum’s initial roster.

2. Lifetime Access

Founding Talent receive lifetime access to the platform with no ongoing membership fees, contingent on continued activity and adherence to platform standards.

3. Activity Requirement

Founding Talent must remain active, responsive, and maintain a professional profile.

4. Revocation

Sanctum reserves the right to revoke Founding Talent status if the participant becomes inactive, unresponsive, or no longer meets platform standards.

5. Non Transferable

Founding Talent status is personal and may not be transferred or assigned.

6. No Additional Rights

Founding Talent status does not grant ownership, equity, decision making authority, or guaranteed opportunities.

7. No Representation

Founding Talent status does not create an agency, employment, or management relationship with Sanctum.

8. California Compliance

If Talent resides in or performs services in California:

Sanctum does not procure, solicit, or negotiate employment.

All opportunities are handled directly between Talent and third parties.

This Agreement does not create a licensed agency relationship under the California Talent Agencies Act.

9. Acceptance and Signature

Talent Name: _____

Signature: _____

Date: _____